



2015 Spring RB News



The Canadian Pharmacy Residency Board (CPRB) held its winter meeting on January 31st and February 1st, 2015. The following items are highlights of the activities, decisions, and discussions of the CPRB.

1. CPRB Members

The CPRB has members that represent all regions that support residency programs. If you have questions about the standards, starting a new program or any other questions, please call on the representative for your region or visit the CSHP website at http://www.cshp.ca/programs/residencyTraining/index_e.asp or [Gloria Day](#) at the CSHP office.

CPRB Members	E-mail	Liaison
Colette Raymond, Chair	colettebraymond@gmail.com	Manitoba Liaison
Curtis Harder, Vice-Chair	Curtis.Harder@viha.ca	B.C. Liaison
Moira Wilson, Past-Chair	Moira.Wilson@HorizonNB.ca	Atlantic Liaison
Allan Mills	Allan.Mills@trilliumhealthpartners.ca	Ontario Liaison
Céline Corman	CCORMAN@Ottawahospital.on.ca	Ontario Liaison
Barb Evans	barb.evans@saskatoonhealthregion.ca	Saskatchewan/Alberta Liaison
Karine Cloutier	karine.cloutier@pha.ulaval.ca	Québec Liaison
Peter Loewen	peter.loewen@ubc.ca	Faculty Liaison

2. Regional Coordinators

In regions with multiple programs, the CPRB recognizes designated Coordinators, who support the application process, and may have other functions as required for the region. As Manitoba has a single program there is no Regional Coordinator.

Regional Coordinator	E-mail	Province
Tania Mysak	tania.mysak@albertahealthservices.ca	Alberta
Curtis Harder	Curtis.Harder@viha.ca	British Columbia
Harriet Davies	Harriet.Davies@Dal.Ca	Atlantic
Antoinette Duronio	Antoinette_duronio@wrh.on.ca	Ontario
Marc Perreault	marc.perreault@umontreal.ca	Québec
David Blackburn	d.blackburn@usask.ca	Saskatchewan

3. HPRFO

The chair for HPRFO to April 2015 is Antoinette Duronio. The incoming chair in May 2015 is Bonnie Ralph.

4. Accreditation Awards

The CPRB members visited 8 programs in the fall 2014 to complete accreditation on-site surveys. The members continue to learn from and with the various coordinators, residents, directors and preceptors. Congratulations to **Women's College Hospital, Sunnybrook Health Sciences Center (General Program), Sunnybrook Health Sciences Center (Ambulatory Care), The Hospital for Sick Children, William Osler Health System, Winnipeg Regional Health Authority, Saskatoon Health Region, and Regina Qu'Appelle Health Region** on receiving accreditation.

5. Standards Group Update

The Standards Group reviews the Accreditation Standards and plans and delivers the establishment of Advanced Pharmacy Practice Residency Standards according to an established timeline. The Standards Group consists of the following members: Allan Mills (Chair), Curtis Harder (Vice-Chair), Peter Loewen, Donna Woloschuk, Heather Kertland, Debbie Kwan, Jennifer Bolt, Lalitha Raman-Wilms, Nancy Sheehan, Sandra Bjelajac Mejia, and Samantha Yau. A workshop was held on February 2nd, 2015 to discuss and obtain feedback on the draft Standards for Advanced Practice Residencies. A webinar is planned for April – May 2015 in order to obtain further feedback from Residency Directors, Coordinators, and Preceptors from across Canada. Stay tuned for details.

Next up: The Standards Group will be reviewing the year 1 standards. Both the year 1 and year 2 standards will be designed to align with the AFPC educational outcomes.

6. Education Group Update

The Education Group plans and implements educational events to address identified learning needs for Canadian hospital pharmacy residency directors, coordinators, and preceptors. The Education Group consists of the following members: Colette Raymond (Chair), Barb Evans, Tania Mysak, and Jennifer Tseng. The fall webinar “Assessing Feedback” presented by Dr. Donna Woloschuk was well attended. The webinar link and handout are on the CSHP website at http://www.cshp.ca/programs/residencyTraining/index_e.asp

A May spring seminar on ‘Tips to Deal with Struggling Residents’ will be presented by Dr. Janice Yeung. Watch your inbox for details.

Suggestions for residency preceptor development topics are always welcome – email colettebraymond@gmail.com with your ideas.

7. Surveyors Group Update

The Surveyors Group consists of the following members: Moira Wilson (Chair), Céline Corman (Vice-Chair), Danette Beechinor, Cathy Burger (on maternity leave), Dorothy George, Sandy Jansen, Lauza Saulnier, and Bill Wilson. The group continues to meet on a quarterly basis via teleconference. Over the past year, our Surveyors Group has participated in numerous surveys and new members have undergone surveyor training.

8. Resident Recruitment for 2015-16

The Residency Matching Service (RMS) was used to successfully match 101 residents to programs for the 2015-2016 year. Application to residency programs continues to be competitive. The number of positions growing from 82 in 2010-2011 to 101 in 2015-2016 (excluding Québec), a 23% growth! The chart below provides the RMS statistics for the last two years.

Year	Accredited programs registered	Non-accredited programs registered	Registered candidates	Unmatched candidates	Positions available	Positions filled
2014-2015	25	4	312	213	100	100
2015-2016	26	1	321	220	101	101

What happened to the RMS match this year?

The CPRB wishes to sincerely apologize to all the candidates and programs for the problems related to the residency match. We have had an opportunity to debrief with Mars Works. The location of the RMS had to be moved to a new platform in order to accommodate uploading of residency application information and collection of the application fee. The system was tested after it was moved and appeared to be functioning correctly. When the match was run there were no alerts. Upon investigation of a complaint, it was discovered that a sorting error had occurred. The match did not sort by the preferred match column 'candidate preference'. Once the error was noted, Mars Works repaired the defect and re-ran the match. The match was then double-checked manually. A mitigation strategy will be implemented to prevent this defect from occurring again. Of note, the software has exceeded its life-span and will need to be replaced in the next few years. The CPRB has begun to put funds aside, each year, to facilitate development of the new software.

9. 2016-2017 Residency Matching Service (RMS) dates to remember

For the 2016-17 recruitment years the RMS deadlines are:

- a. November 1, 2015 - Programs must update/ revise online program information
- b. November 1, 2015 – Applicants must register on the RMS and pay the fee
- c. January 11 , 2016 - Ranking by applicants and programs close at 5 p.m. EST
- d. January 18, 2016 - Match results will be available

10. Leading Practices for Residency Programs

Programs are invited to submit leading practices that can be shared with others across Canada. Leading practices are examples of how programs have implemented rotations, evaluations or program planning to meet the Accreditation Standards. Previously accepted leading practices are maintained at http://www.cshp.ca/programs/residencyTraining/programsinfo_e.asp for your reference.



11. You Asked Us

Does an assessment of the pharmacy resident need to be completed for every aspect of the residency program?

The CPRB reviewed their current approach to accreditation. All components of a residency program that directly relate to a CPRB competency, as outlined in the 2010 Standards, must have a written assessment. Examples of this would include: administration mini-project, and four roles of teaching. Didactic sessions and academic half days do NOT require an evaluation. The knowledge and skills gained during these sessions should be evaluated during rotations. An example of this would include an introductory pharmacokinetics seminar. Application of these skills should be evaluated during completion of clinical rotations.

How is 'multi-campus' defined?

A residency program in which residency training occurs at two or more campuses of an organization, and no greater than 25% of residency rotations are conducted at sites external to the organization. The program has a Residency Program Director, Coordinator(s), and Residency Manual. Multi-site campus residency programs, with four or less campuses, are charged an annual accreditation fee of \$3000.00. An additional \$450.00 is added to the accreditation fee for each campus over four. Note: a campus is defined as a site where a resident or multiple residents spend a total of 60 training days or more during the residency.

If an organization has multiple campuses where residency training occurs, campus groupings for a program may be determined by CPRB that can realistically be visited during one typical survey visit and each such grouping will be charged a separate accreditation fee.

12. What is the CPRB working on?

Duration of Accreditation

The CPRB is currently reviewing the duration of accreditation awards. A six year accreditation award is currently under consideration. The CPRB will obtain feedback from programs once they have had an opportunity to fully explore this concept.

National Application Process

A cross country inquiry indicated programs are in support of exploring an on-line National Application process. A subcommittee of the CPRB has been formed and they are in the process of creating a draft national application process. Feedback will be solicited from programs in the next few months.

13. Professional Development Week (PDW)

CSHP/CPRB displayed a booth at PDW, which was held in Quebec City on January 9, 2015. We had several students stop by the booth to hear about benefits of residency training and how to apply.



14. Resident and Student Networking Event

The CPRB hosted a Resident and Student Networking Event at the CSHP Professional Practice Conference on January 31, 2015. This event was very successful with 32 residents, 70 students, and 25 volunteer practitioners in attendance. Thank you to Fresenius Kabi Canada Ltd. for sponsoring the event and to the volunteer practitioners that made this event so successful. The Networking Event will continue each year at the CSHP PPC conference.



Volunteer Practitioners

Mayce Al-Sukhni	Kelly Babcock	Jennifer Bolt	Carolyn Bornstein	Karen Cameron
Andrea Cartwright	April Chan	Barb Evans	Henry Halapy	Curtis Harder
Venita Harris	Sandy Jansen	Christene Jolowsky	Heather Kertland	Bruce Millin
Allan Mills	Glen Pearson	Maria Piva	Bonnie Ralph	Colette Raymond
Myrella Roy	Bill Semchuk	Sean Spina	Marita Tonkin	Moira Wilson

and

