



2016 Spring RB News



The Canadian Pharmacy Residency Board (CPRB) held its winter meeting on January 30-31, 2016. The following items are highlights of the activities, decisions, and discussions of the CPRB.

1. CPRB Members

The CPRB has 7 members who cheerfully contribute to residency pharmacy practice in Canada. Each member represents a region of Canada and liaises with Provincial Coordinators and Program Directors and Coordinators in that region. Board buddies are assigned to new programs. The CPRB has members that represent all regions that support residency programs. The Board welcomes one new Board member, Jennifer Bolt, from Regina.

If you have questions about the standards, starting a new program or any other questions, please call on the representative for your region or visit the CSHP website at http://www.csHP.ca/programs/residencyTraining/index_e.asp or contact Gloria Day at the CSHP office.

| CPRB Members | E-mail | Liaison |
|-----------------------------|--|----------------------|
| Curtis Harder, Chair | Curtis.Harder@viha.ca | B.C. Liaison |
| Colette Raymond, Past-Chair | colettebraymond@gmail.com | Manitoba Liaison |
| Céline Corman, Vice-Chair | CCORMAN@Ottawahospital.on.ca | Ontario Liaison |
| Moira Wilson | Moira.Wilson@HorizonNB.ca | Atlantic Liaison |
| Allan Mills | Allan.Mills@trilliumhealthpartners.ca | Ontario Liaison |
| Jennifer Bolt | Jennifer.Bolt@rqhealth.ca | Sask/Alberta Liaison |
| Karine Cloutier | karine.cloutier@pha.ulaval.ca | Québec Liaison |

2. Retiring CPRB Members

The Board thanks Barb Evans for her valuable contributions over her 6 year term on the Board. Board members, surveyors and programs have benefitted from her wisdom and experience.

3. Regional Coordinators

In regions with multiple programs, the CPRB recognizes designated Coordinators, who support the application process and may have other functions as required for the region. As Manitoba has a single program there is no Regional Coordinator.

| Regional Coordinator | E-mail | Province |
|----------------------|--|------------------|
| Tania Mysak | tania.mysak@albertahealthservices.ca | Alberta |
| Curtis Harder | Curtis.Harder@viha.ca | British Columbia |
| Harriet Davies | Harriet.Davies@Dal.Ca | Atlantic |
| Bonnie Ralph | ralphb@kqh.kari.net | Ontario |
| Marc Perreault | marc.perreault@umontreal.ca | Québec |
| David Blackburn | d.blackburn@usask.ca | Saskatchewan |

4. Hospital Pharmacy Residency Forum of Ontario (HPRFO)

Bonnie Ralph, HPRFO's chair term will be completed in April. The incoming chair in May is Natalie Crown.

5. Accreditation Awards

The CPRB members visited 7 programs in the spring and fall of 2015 to complete on-site accreditation surveys. The members continue to learn from and with the various coordinators, residents, directors and preceptors. Congratulations to the **Centre for Addiction and Mental Health, The Ottawa Hospital and Montfort Hospital, Trillium Health Partners, Lower Mainland Pharmacy Services, University Health Network (General Program), University Health Network (Primary Care),** and **Vancouver Island Health Authority** on receiving accreditation.

6. Standards Group Update

The Standards Group reviews the Accreditation Standards and plans and delivers Advanced (Year 2) Pharmacy Residency Standards according to an established timeline. The Standards Group consists of the following members: Allan Mills (Chair), Curtis Harder (Vice-Chair), Peter Loewen, Heather Kertland, Debbie Kwan, Jennifer Bolt, Lalitha Raman-Wilms, Nancy Sheehan, Sandra Bjelajac Mejia, and Samantha Yau.

The final draft of the Accreditation Standards Advanced (Year 2) Pharmacy Residencies was sent to stakeholders for comments. The comments have been discussed and the final document has been updated and sent for copy-editing and translation. The Standards will be posted on the CSHP website once finalized.

Next up: The Standards Group will be reviewing the year 1 standards.

7. Education Group Update

The Education Group plans and implements educational events to address identified learning needs for Canadian hospital pharmacy residency directors, coordinators, and preceptors. The Education Group consists of the following members: Colette Raymond (Chair), Tania Mysak, and Jennifer Tseng. Jennifer Bolt will transition from the Standards Group to the Education Group in February. The spring 2015 webinars 'Navigating the Climb – Strategies to Help the Challenging Resident' by Dr. Janice Yeung and 'What's Changed About the Survey Process' by Ms. Moira Wilson were well attended. An informative session, 'Rating with Rubrics' by Ms. Melanie Danilak, Edmonton residency coordinator, was recently held on February 17, 2016. The webinar links and handouts are available on the CSHP website at

http://www.cshp.ca/programs/residencyTraining/index_e.asp

Karen Cameron (UHN Residency Coordinator) will lead the next CPRB webinar on Layered Learning Models in spring 2016.

Suggestions for residency preceptor development topics are always welcome – email colettebraymond@gmail.com with your ideas.

8. Surveyors Group Update

The Surveyors Group consists of the following members: Moira Wilson (Chair), Céline Corman (Vice-Chair), Danette Beechinor, Cathy Burger, Dorothy George, Sandy Jansen, Christine Landry, Leslie Manuel, and Bill Wilson. Barb Evans will join the group in February. The group continues to meet on a quarterly basis via teleconference. Over the past year, the Surveyors Group has participated in numerous surveys and new members have undergone surveyor training.

9. Resident Recruitment for 2016-17

The Residency Matching Service (RMS) was used to successfully match 107 residents to programs for the 2016-2017 year. Applications to residency programs continue to be competitive. The chart below provides the RMS statistics for the last two years.

| Year | Accredited programs registered | Non-accredited programs registered | Registered candidates | Unmatched candidates | Positions available | Positions filled |
|-----------|--------------------------------|------------------------------------|-----------------------|----------------------|---------------------|------------------|
| 2015-2016 | 26 | 1 | 321 | 220 | 101 | 101 |
| 2016-2017 | 26 | 1 | 328 | 223 | 108 | 107 |

10. 2016-2017 Residency Matching Service (RMS) dates to remember

For the 2017-18 recruitment years, the RMS deadlines are:

- Program Deadline: November 1, 2016 - Programs must update/revise online program information
- Applicant Deadline to apply to programs varies. Please visit the CSHP website at http://www.cshp.ca/programs/residencyTraining/applicants/rms_e.asp
- January 9, 2017 - Ranking by applicants and programs close at 5 p.m. EST
- January 16, 2017 - Match results will be available

11. Leading Practices for Residency Programs

Programs are invited to submit leading practices that can be shared with others across Canada. Leading practices are examples of how programs have implemented rotations, evaluations, or program planning to meet the Accreditation Standards. Previously accepted leading practices are maintained at

http://www.cshp.ca/programs/residencyTraining/programsinfo_e.asp for your reference.



12. You Asked Us

Does an assessment of the pharmacy resident need to be completed for every aspect of the residency program?

The CPRB reviewed their current approach to accreditation. All components of a residency program that directly relate to a CPRB competency, as outlined in the 2010 Standards, must have a written assessment. Examples of this would include: administration, mini-project, and four roles of teaching. Didactic sessions and academic half days do NOT require an evaluation. The knowledge and skills gained during these sessions should be evaluated during rotations. An example of this would include an introductory pharmacokinetics seminar. Application of these skills should be evaluated during completion of clinical rotations.

Accredited Canadian residency programs are not listed under the directory for ASHP accredited residency programs when applying for BCPS examinations. Can CSHP liaise with ASHP to have CPRB-accredited programs added to the list?

The CPRB chair plans to liaise with ASHP and the BCPS program to review the eligibility of CPRB-accredited residency programs as acceptable experiences to qualify for the BCPS examination.

When is a newly established program eligible for accreditation?

New programs are required to submit a **Notification of Intent to Apply for CPRB Accreditation**. This notification serves as notice to the CPRB to include the program in the future survey schedule and to list the program on the CPRB roster with program status as "Accreditation Application Submitted".

New programs may submit a *Request for Accreditation Survey* and all supporting documents provided that the following conditions will be met at the time of the on-site survey:

- a) Program will have been in operation for one full year;
- b) Program will have graduated one resident, and;
- c) One or more resident(s) who graduated will be available to the surveyors

Detailed information of the application process may be accessed at http://www.cshp.ca/programs/residencyTraining/Surveyinfo_e.asp

How is the Accredited Canadian Pharmacy Resident (ACPR) designation conferred to residents who graduate from programs prior to the program's accreditation?

If accreditation is granted, it shall be retroactive to the date on which a valid and complete **Request for Accreditation Survey**, including all requested supporting documents, is received by the Chairperson of the Board, CPRB. Submission of the request for accreditation survey should only occur after the program has started operation. For example, if a resident starts in June 2016, the program should submit the request for accreditation at that time. The survey will be scheduled for the spring of 2017 so the resident can be present for the survey. Upon the award of accreditation of the program, the date of accreditation would be retroactive to June 2016. The resident would then be eligible for the ACPR credential.

13. What is CPRB working on?

What are the recent changes to the CPRB Accreditation process?

- The signature from the Chief Executive Officer may ALSO be the Senior Administrative Delegate with Accountability for Pharmacy
- Data from the Hospital Pharmacy in Canada (Lilly) Survey may be used to populate the pre-survey documents
- For pre-survey documents - changes to the structure of the organization or pharmacy department, since the last CPRB accreditation, may be in any format (powerpoint, word document, reference to website)
- Please include the residency program manual AND ALL residency related policies and procedures (e.g. sick days).
- For the meeting with the pharmacy administrative team - rather than a presentation, the team is requested to provide a written summary in advance of the survey, in any format (i.e. PowerPoint or word document), and leave time for questions with the survey team.
- Meeting with the residency coordinator – the formal presentation has been discontinued. The allotted time will be used to answer questions from the surveyors.
- A formal meeting with a health care team is no longer required; however, the Accreditation team would like to tour a patient care area where a resident is currently on rotation or where a resident has recently been on rotation.
- For more information, please see the June 2015 archived webinar.
http://www.cshp.ca/programs/residencytraining/webinars_e.asp

Duration of Accreditation

The CPRB reviewed the duration of accreditation awards at its winter meeting and voted to add a six year accreditation award. This new award will not replace any of the existing awards; instead, it will be reserved for recognition of exemplary programs. Next steps include a review of all categories of accreditation, an update to the CPRB Policy and Procedures, and development of an implementation strategy.

Residency Candidate Application Fees

An evaluation of application fees, for similar programs across Canada, identified that CPRB is significantly undercharging its applicant pool. Effective fall 2016, residency candidate application fees to register with the Residency Matching Service will increase from \$50 to \$150.

New Accreditation Fees

The Board is working to simplify the CPRB Annual Program fees and improve transparency. The fees charged to programs include all services provided by the CPRB. These are expenses related to: annual CPRB Board meetings, CSHP office overhead, human resources (e.g. administrative assistant's salary), survey expenses, webinars, translation, Residency Matching Service, Residency Networking Event, development and revision of standards, continuing professional development and the ongoing development of tools and techniques to support residencies. Survey expenses comprise a proportion of these services (approximately 15% of CPRB expenses).

The fee structure for Advance Practice (year 2) residency programs will be discussed at a later date.

National Application Process

A cross country inquiry indicated programs are in support of exploring an on-line National Application process. A sub group of the CPRB has been formed and they are in the process of creating a draft national application process. Feedback will be solicited from programs in the development of the new system. It is anticipated the National Application Process will go live for the 2018/2019 residency intake year.

14. Professional Development Week (PDW)

CSHP/CPRB displayed a booth at PDW, which was held in Niagara Falls on January 8, 2016. We had several students stop by the booth to hear about the benefits of residency training and how to apply. PDW will be held in Winnipeg in 2017.

15. Resident and Student Networking Event

The CPRB hosted a Resident and Student Networking Event at the CSHP Professional Practice Conference on January 30, 2016. This event was very successful with 46 residents, 73 students, and 32 volunteer practitioners in attendance. Thank you to Fresenius Kabi Canada Ltd. for sponsoring the event and to the volunteer practitioners that made this event so successful. The Networking Event will continue each year at the CSHP PPC conference.



Volunteer Practitioners

| | | | | |
|------------------|-----------------------|-----------------|------------------|-------------------|
| Mayce Al-Sukhni | Kelly Babcock | Mario Bédard | Jennifer Bolt | Carolyn Bornstein |
| Veronique Briggs | Richard Chan | Karine Cloutier | Douglas Doucette | Christinne Duclos |
| Mark Duffett | Antoinette Duronio | Barb Evans | Karen Graham | Curtis Harder |
| Sandy Jansen | Sherry Lalli | Bruce Millin | Allan Mills | Tania Mysak |
| Bob Nakagawa | Cindy Natsheh | Glen Pearson | Bonnie Ralph | Brenda Rosenthal |
| Myrella Roy | Lauza Saulnier | Anjana Sengar | Sean Spina | Marita Tonkin |
| Moira Wilson | Lidia Yrigoyen DaCruz | | | |

and

