100 IN REVIEW

HOSPITAL PHARMACY IN ONTARIO

Canadian Society of Hospital Pharmacists



Société canadienne des pharmaciens d'hôpitaux

SPRING ISSUE 2023

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Pharmacy Appreciation Month





PRESIDENTS ADDRESS

hroughout the COVID-19 pandemic, pharmacists and pharmacy technicians demonstrated their unwavering dedication to patient care. Not only did pharmacy professionals ensure uninterrupted access to medications and pharmaceutical care, but also expanded services, such as COVID-19 vaccines and testing in various practice settings. As we begin to emerge out of the pandemic, it is exciting to see further expansion of the pharmacist's scope of practice to include minor ailment prescribing. This month is Pharmacy Appreciation Month; I wanted to express my sincere gratitude to all of you for all that you do.

At CSHP-OB, we continue to work diligently to provide value to members and advocate for pharmacy practice in hospitals and collaborative care settings. Here are some key areas that the Council has been working on:

Advocacy

1. Ontario College of Pharmacists (OCP) Strategic Plan

> In December 2022, CSHP-OB was invited to present to the board of OCP on the future of pharmacy profession in Ontario, which, in turn, will help inform the development of OCP's next strategic plan. We highlighted to the board of the importance of working collaboratively with external stakeholders to promote recruitment and retention of hospital pharmacy technicians and pharmacists, as well as to drive legislative changes to not only allow pharmacy professionals to practice to full scope across all practice



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PRESIDENTIAL ADDRESS... continued

settings but also to further expand scope of practice to improve patient care and medication safety.

In February 2023, CSHP-OB was once again consulted via a survey by OCP as they continue to work towards the development and finalization of their strategic plan.

2. Health Human Resources (HHR)

In September 2022, CSHP-OB engaged the Ontario Hospital Association (OHA) to discuss the HHR challenges that hospital pharmacies faced at the time and opportunities for joint advocacy. As a follow up to the meeting, we surveyed pharmacy leaders in Ontario hospitals to gather data on this topic earlier this year. Supplementing the 2020-

21 CSHP National Hospital Pharmacy in Canada survey results, the recent Ontario specific data will be used to guide our future meetings with OHA in the next few months.

Furthermore, CSHP-OB is also striking a working group to support recruitment efforts in Ontario hospitals. The working group will aim to develop recruitment materials and gain a better understanding of career goals and job search priorities of pharmacy students and pharmacists and pharmacy technicians who are newer to the profession.

3. Scope of Practice in hospitals

In February 2023, CSHP-OB met with the Ministry of Health to discuss the scope of practice for pharmacists in hospitals and collaborative care settings and related legislations and barriers. The meeting was productive and informative for both parties. To build on the momentum, we have a scheduled meeting with OHA and OCP to work on strategies to further this cause in March 2023.

We will continue to work with these important stakeholders to drive positive change.

Education

1. Leadership Development

The OHPMS Committee has set up a leadership education series with Smith School of Business — Queen's University. This development of this education series was based on the pharmacy leadership survey responses. The series will start in March 2023.

Student Engagement

CSHP-OB council members continue to engage in different student activities, such as white coat ceremonies and student mixers, to welcome them to the profession and promote CSHP.

It has been a busy past few months for CSHP-OB council members and volunteers. I want to say thank you to all of you.

David Liu President | Ontario Branch

Canadian Society of Hospital Pharmacists | Société canadienne des pharmaciens d'hôpitaux obpresident@cshp.ca

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Victor Lam

PHARMACY APPRECIATION MONTH (PAM)

Pharmacy Appreciation Month (PAM) is an annual event in the month of March when pharmacy professionals across the country are recognized for their contributions to the healthcare system.

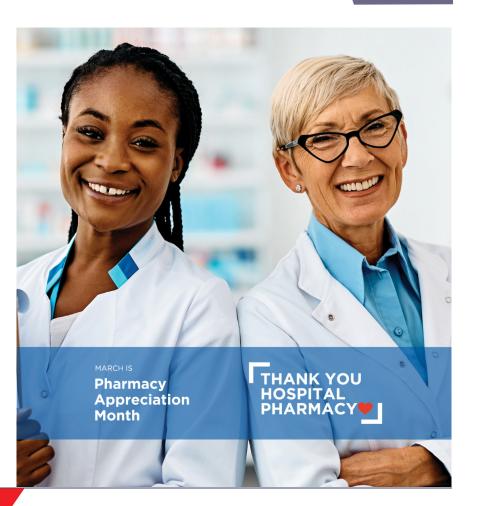
Throughout March 2023, CSHP OB had the pleasure of highlighting on social media the many pharmacy professionals across the province and how they have shaped pharmacy practice in their region.

We were able to hear the individual stories of pharmacists and pharmacy technicians and see why they are proud to be in a profession that is growing to meet its healthcare needs. Over the years, pharmacy professionals have expanded their roles as immunizers, prescribers and leaders to serve their patients across the country.

#ThankYouPharmacy #PAM2023

Victor Lam

CSHP OB Communications Committee Co-Chair



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CSHP SYMPOSIUM UNIVERSITY OF WATERLOO CSHP STUDENT CHAPTER

University of Waterloo Student Liaison University of Waterloo Student Liaison-Flect

n February 11th, 2023, The University of Waterloo School of Pharmacy CSHP Student Chapter hosted its annual symposium event. Each year, the UW CSHP Executive Council invites a group of pharmacists to the School of Pharmacy to provide an opportunity for students to network with hospital and ambulatory care pharmacists, while also learning about both traditional and non-traditional pathways into institutional practice. The excitement at this year's event was heightened further by it being the first UW CSHP event since the beginning of the pandemic.

The afternoon began with presentations from four keynote speakers:

- **Rita Dhami** (CSHP OB Past President, past ASP Pharmacist at London Health Sciences Centre, current CPhA Director of Professional Affairs) provided an introduction to both CSHP and hospital pharmacy as a whole.
- Celine Huab (Centre for Family Medicine Ambulatory Care Resident) and Matthew Bui (Hamilton Health Sciences Resident) presented together to compare and contrast inpatient and outpatient residencies, and to share their own individual paths

Kristina Kozlovsky (Clinical Pharmacist at Cambridge Memorial Hospital) shared some insight on non-residency routes into hospital pharmacy.

Attendees enjoyed lunch during these presentations, which certainly supplied them with some energy for the networking portion that followed. Students had the chance to speak one-on-one or in small groups with the pharmacists in attendance to ask questions, build connections, and gain some insights into the variety of avenues and opportunities within institutional pharmacy practice.

The symposium was very well attended, including over forty students in their first, second, or third years at the University of Waterloo School of Pharmacy, and thirteen pharmacists from across Ontario with different backgrounds and areas of expertise. Pharmacists in attendance, along with the four keynote speakers, included:

- David Liu
 (CSHP President, Norfolk
 General Hospital and West
 Haldimand General Hospital)
- Brett Barret (Grand River Hospital)
- Robert Taglione (Trillium Health Partners)
- Alicia Niven (Niagara Health)



EDUCATION SESSION SUMMARIES... continued

- Susan Cubelic (Niagara Health)
- Joey Champigny (Centre for Family Medicine)
- Kaitlyn Sellers
 (St. Joseph's Healthcare Hamilton)
- Samuel Dubinsky (Mount Sinai Hospital)
- Anthony Amadio (Grand River Hospital)

The UW CSHP Executive Council would like to extend their sincerest thanks to each of the pharmacists who joined us at the symposium and helped to inspire the next generation of hospital and ambulatory care pharmacists!

The overwhelming number of positive comments received after the event from students and pharmacists alike is indicative

of what a true success the afternoon was. As with anything though, there is always room for improvement, and the University of Waterloo CSHP Student Chapter Executive Council looks forward to making next years symposium an even greater success!

Sincerely,

Kristy Wong

University of Waterloo Student Liaison

Viktoria Cubelic

University of Waterloo Student Liaison-Elect



CALL FOR NOMINATIONS!



It is that time of year once again when we send out a call for nominations for upcoming positions that will be opening up. The following positions will become vacant in November 2023 at the next Annual General Meeting:

President Elect-Vision Portfolio: this is a Branch Executive position. The President stream is a 3 year commitment with year 1 serving as President Elect, the year of learning; year 2 is the Presidential term and year 3 is Past President. This allows for continuity without significant multi-year workloads. Each presidential position comes with a portfolio that is overseen for the entire 3 years. This year, it will be the Vision Portfolio that the President Elect will oversee. The Vision Portfolio oversees Awards, Education, Membership and the Ontario Hospital Pharmacy Management Seminar. The ideal applicant would have an interest or experience in providing education or training.

Treasurer: The Treasurer works with the financial component of CSHP National to ensure fiscal health of the Branch providing for funds for activities such as the Education event in November, as well as Awards and other member benefits. Treasurer is a 3 year term. The ideal applicant would have an interest in business or budgeting.

For the nominations form please click the link below:





Canadian Society of Hospital Pharmacists



HOSPITAL PHARMACY IN ONTARIO

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